Government of Saskatchewan

Annual Report 1999-2000

Saskatchewan Justice

Saskatchewan Police Commission

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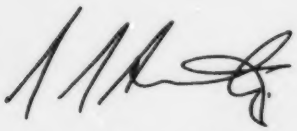
Letter of Transmittal

Her Honour
The Honourable Dr. Lynda M. Haverstock
Lieutenant Governor of Saskatchewan
Government House
4607 Dewdney Avenue
Regina, Saskatchewan S4P 3V7

Dear Madam:

The undersigned, pursuant to section 15 of *The Police Act, 1990* is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1, 1999 to March 31, 2000.



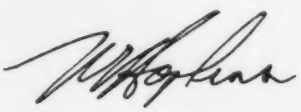
Chris Axworthy, Q.C.
Minister of Justice and Attorney General

Letter of Transmittal

The Honourable Chris Axworthy, Q.C.
Minister of Justice and Attorney General
Province of Saskatchewan
Legislative Building
Regina, Saskatchewan
S4S 0B3

Dear Sir:

The undersigned, pursuant to section 15 of *The Police Act, 1990* is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1, 1999 to March 31, 2000.



Nancy E. Hopkins, Q.C.
Chairperson

Saskatchewan Police Commission - Appointed Members

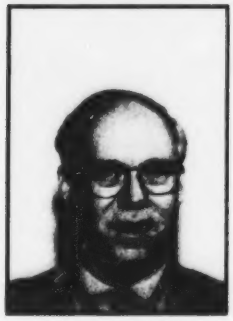
Nancy E. Hopkins, Q.C.
Chairperson

Barry Singer
Vice-Chair

Frank Flagel
Member

Bernice Sayese
Member

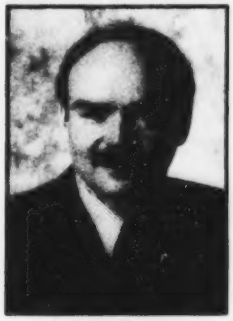
Saskatchewan Police Commission - Staff



John H. Baker
Executive Director

Murray J. Sawatsky
Director
Sask. Police
Commission Services

Kent Brunskill
Director
Sask. Police College



Lonnie Dynna
Assistant Director
Sask. Police College

Patricia Joyce
Program Developer
Sask. Police College

Role of the Commission

The primary function of the Saskatchewan Police Commission as outlined in *The Police Act, 1990,* section 19, is to promote adequate and effective policing throughout the province and the preservation of peace, prevention of crime, efficiency of police service and the improvement of police relationships with communities within Saskatchewan.

Section 12 authorizes the Commission to make regulations on various matters that will upgrade police services generally through training and standardization. The Commission may conduct audits and reviews as well as provide information to Boards of Police Commissioners.

The Commission as an appellate body may review the suspension from duty of a police member or chief of police. The Commission also may hear appeals of a decision of a hearing officer.

Commission Office
Saskatchewan Police Commission
7th Floor, 1874 Scarth Street
Regina, Saskatchewan
S4P 3V7
Telephone: (306) 787-6518
Facsimile: (306) 787-8084

Police College
Saskatchewan Police College
University of Regina
College West 217
Regina, Saskatchewan
S4S 0A2
Telephone: (306) 787-8869
Facsimile: (306) 787-8876

Police Services

The municipal police services operating within the scope of The Police Act, 1990 as of March 31, 2000 are:

CITY	ACTUAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
Regina	317	180,400	1/586
Saskatoon	323	193,647	1/600
Moose Jaw	56	32,973	1/589
Prince Albert	68	34,777	1/511
Estevan	23	10,752	1/467
Weyburn	17	9,723	1/608

TOWNS AND VILLAGES	ACTUAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
Caronport	1	1,147	1/1,147
Churchbridge	1	815	1/815
Cudworth	1.25	752	1/602
Dalmeny	2	1,470	1/735
Luseland	1	622	1/207
Macklin	1	1,281	1/1,281
Stoughton	1	726	1/726
Watson	1	837	1/837
Yellow Grass	1	488	1/488

RURAL MUNICIPALITIES	ACTUAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
Corman Park #344	5	7,152	1/1,430
Vanscoy #345	1	2,423	1/2,423

Royal Canadian Mounted Police Municipal Contracts

On January 1, 1999, the Government of Saskatchewan implemented a new RCMP Police Cost Redistribution Program and 103 municipalities opted into the new program.

The towns and villages with detachments in the community pay per capita rates varying from $33 to $99 according to the number of members at the local detachment. Others with no detachment in the community and the rural municipalities pay a flat rate of $15.61 per capita.

The plan was recommended by a task force made up of municipal officials from urban and rural municipalities around the province, Saskatchewan Urban Municipalities Association (SUMA), Saskatchewan Association of Rural Municipalities (SARM), RCMP and Saskatchewan Justice. Rates are reviewed every year by the task force and are adjusted to cover increases in police costs.

Nine urban municipalities have continued their existing contracts, as follows:

PLACE	POLICE PERSONNEL
Humboldt	6
Kindersley	6
Lloydminster	26
Lumsden	1
Melfort	7
Melville	5
North Battleford	25
Swift Current	20
Warman	2

Use Of Firearms By Municipal Police During Course Of Duty - Calendar Year 1999

Corman Park Police Service

- Shots were fired at various times to destroy injured and nuisance animals.

Dalmeny Police Service

- One shot was fired to destroy an injured wild animal.

Saskatoon Police Service

- In six separate incidents, six police officers fired one shot each to destroy wild animals.

Use Of Firearms By Royal Canadian Mounted Police During Course Of Duty - Calendar Year 1999

In accordance with the RCMP firearm incident reporting regulations, the RCMP have no incidents to report this year.

CRIME TRENDS BY GEOGRAPHICAL AREA

REGINA						
CRIMINAL CODE OFFENCES	**1995**	**1996**	**1997**	**1998**	**1999**	**5 YEAR AVERAGE**
PERSONS	2150	2406	2952	3156	3080	**2749**
PROPERTY	18547	19436	17584	17166	16280	**17,803**
OTHER	7135	7043	12495	14090	12067	**10,566**
TOTAL	**27,832**	**28,885**	**33,031**	**34,412**	**31,427**	**31,117**

SASKATOON						
CRIMINAL CODE OFFENCES	**1995**	**1996**	**1997**	**1998**	**1999**	**5 YEAR AVERAGE**
PERSONS	2594	2792	2861	2939	2111	**2,659**
PROPERTY	13695	14862	16252	14392	15138	**14,868**
OTHER	6764	7262	13182	14173	6432	**9,563**
TOTAL	**23,053**	**24,916**	**32,295**	**31,504**	**23,681**	**27,090**

PRINCE ALBERT						
CRIMINAL CODE OFFENCES	**1995**	**1996**	**1997**	**1998**	**1999**	**5 YEAR AVERAGE**
PERSONS	675	735	730	655	643	**823**
PROPERTY	2515	2956	2649	1574	1719	**2,283**
OTHER	2099	2238	4181	3871	8356	**4,149**
TOTAL	**5,289**	**5,929**	**7,560**	**6,100**	**10,718**	**7,120**

MOOSE JAW						
CRIMINAL CODE OFFENCES	**1995**	**1996**	**1997**	**1998**	**1999**	**5 YEAR AVERAGE**
PERSONS	338	361	351	426	468	**389**
PROPERTY	2214	2214	1532	2154	2459	**2,115**
OTHER	1610	1791	973	4632	1770	**2,155**
TOTAL	**4,162**	**4,366**	**2,856**	**7,212**	**4,697**	**4,659**

ALL OTHER MUNICIPAL POLICE SERVICES						
CRIMINAL CODE OFFENCES	**1995**	**1996**	**1997**	**1998**	**1999**	**5 YEAR AVERAGE**
PERSONS	241	249	343	292	181	**261**
PROPERTY	1498	1391	1568	1440	997	**1,380**
OTHER	1280	1400	1758	1658	1129	**1,701**
TOTAL	**3019**	**3040**	**3669**	**3390**	**2307**	**3,085**

R C M P (Provincial & Municipal)						
CRIMINAL CODE OFFENCES	**1995**	**1996**	**1997**	**1998**	**1999**	**5 YEAR AVERAGE**
PERSONS	7051	7018	10100	8536	9418	**8,425**
PROPERTY	23732	23421	33265	27308	24295	**26,404**
OTHER	20038	21288	47157	41853	30426	**32,152**
TOTAL	**50,821**	**51,727**	**90,522**	**77,697**	**64,139**	**66,981**

CRIMINAL CODE OFFENCES TOTAL FOR PROVINCE						
GRAND TOTALS	**1995**	**1996**	**1997**	**1998**	**1999**	**5 YEAR AVERAGE**
REGINA	27832	28885	33031	34412	31427	**29,770**
SASKATOON	23053	24916	32295	31504	23681	**26,280**
PRINCE ALBERT	5289	5929	7560	6100	10718	**6,143**
MOOSE JAW	4162	4366	2856	7212	4697	**4,637**
OTHER MUNICIPAL	3019	3040	3669	3390	2307	**3,239**
RCMP	50821	51727	90522	77697	64139	**66,981**
GRAND TOTAL FOR PROVINCE	**114,176**	**118,863**	**169,933**	**160,315**	**136,965**	**140,051**

Commission Budgets

Fiscal Year	Commission Administration	Saskatchewan Police College	Total
1999/00	$182,952.00	$431,048.00	$614,000.00
1998/99	$182,072.00	$511,128.00*	$693,200.00
1997/98	$182,072.00	$417,928.00	$600,000.00
1996/97	$180,072.00	$417,928.00	$598,000.00
1995/96	$181,890.00	$414,110.00	$596,000.00
1994/95	$190,890.00	$414,110.00	$605,000.00
1993/94	$182,890.00	$414,110.00	$597,000.00
1992/93	$279,060.00	$318,340.00	$597,400.00
1991/92	$194,360.00	$318,340.00	$512,700.00
1990/91	$252,500.00	$369,610.00	$689,400.00

*Includes Special Warrants funding for recruit training

The Commission, in response to its changed mandate brought on by changes to *The Police Act, 1990,* continues to place emphasis on training. To this end, the Saskatchewan Police College continues to deliver training at the highest level and is ranked among the top police training facilities in Canada. A focus of consistent review of appeals of discipline and suspension as well as review and audits of police services continues to be of importance to the Commission.

Meetings

The Saskatchewan Police Commission held three meetings and four teleconference calls in 1999/00.

Two Provincial Training Board meetings were held.

The Commission, in its role of operating the Saskatchewan Police College and of promoting efficiency, improving police relations in the community and consulting with and making recommendations to Boards of Police Commissioners and Chiefs of Police, places considerable emphasis on race relations and cross-cultural training.

The changing demographics of Saskatchewan's population require that police services represent the cultural mix of the province's citizens. In Saskatchewan, the emerging challenge is to have greater representation of Aboriginal citizens at all levels of policing. The Commission will continue to place great importance on this issue.

Visits

The Director of the Saskatchewan Police Commission Services and the Director of the Saskatchewan Police College continue to make on-site contact with police services around the province on work related matters and informal visits to ensure two-way communication is on-going between the Commission, Boards and the police community.

Canadian Police College

The Commission acts in a co-ordinating role between the police services and the Canadian Police College in the allocation of spaces for courses and the attendance of the various officers.

In 1999, candidates from the following police services attended the Canadian Police College:

Police Services	Number of Candidates
Regina	15
Saskatoon	30
Moose Jaw	16
Prince Albert	4
Estevan	0
Weyburn	0

Appeals to the Commission

There were no appeals on discipline matters during this reporting period.

Saskatchewan Police College

Police Training

The Saskatchewan Police College, with offices and classrooms located at the University of Regina, is under the authority and control of the Saskatchewan Police Commission by virtue of *The Saskatchewan Police Act, 1990.*

The mission of the Saskatchewan Police College is to collaborate with Saskatchewan Municipal Police Agencies and their memberships to provide:

- the people of Saskatchewan with a professional policing service cognizant of cultural diversity, current police methodology and community expectations;
- a systematic approach to training research, design and delivery;
- basic recruit training;
- on-going in-service training and education to enhance and complement personal career development;
- specialized investigative techniques; and
- on-going evaluation of current trends and technology which impact police responses.

Courses are offered for all levels of personnel, from recruit to management. Regularly offered courses include:

- Recruits;
- Operational Investigators;
- Senior Constables' Development;
- Introduction to Management;
- Police Managers;
- Effective Presentations;
- Cultural Relations;
- Fire Investigation; and
- Drug Investigation.

Other courses and seminars are offered as identified through a systematic needs analysis process.

A new "Coaching Skills for Training Officers" course was offered for the first time during the calendar year. This course prepares Recruit Field Training Officers to mentor and develop new young officers who have recently graduated.

The Saskatchewan Police Commission, through the Saskatchewan Police College, entered a formal partnership with the University of Regina to implement a four-year degree in Bachelor of Arts in Police Studies.

The University of Regina Faculty of Arts will administer the program, which involves a two-year prerequisite set of credit classes prior to entering the Police College. This degree course will better prepare those seeking a career in law enforcement to meet the challenges presented to them in the profession.

Staff instructors at the Police College were sponsored at several special training initiatives throughout Canada to keep them abreast of current trends. The College recognizes that in order to deliver programs that impact and enhance police officers' knowledge and skills, the instructors must continually be trained and informed.

The College continues to co-sponsor individual police officers in specialized areas of police investigation. We continue to promote co-operation and partnerships between police and various other agencies such as Social Services, medical personnel and various components of the justice system in enhancing the outcomes of joint investigations.

Police College staff provided many hours of consultation, research and program development to other police agencies and local government departments.

A total of 370 candidates were trained; 332 in-house and 38 elsewhere where the College provided sponsorship.

These candidates represented Municipal Police Services, RCMP, CN and CP Police, Wascana Centre Authority, East. St. Paul Police Service, electrical inspectors, Fire Commissioner's Office, fire insurance investigators, insurance adjusters and the Edmonton Police Service. Several other outside police agencies took advantage of some of this specialized training.

Recruit Training, 1999/2000

Recruit Training involves 17 weeks at the Saskatchewan Police College followed by three to six months of practical field training with a selected field training officer.

Recruit Training Class #38 was held from August 23, 1999 to December 16, 1999, with an enrollment of 21 police officers:

- 6 from Saskatoon Police Service;
- 9 from Regina Police Service;
- 1 from Moose Jaw Police Service;
- 1 from RM of Vanscoy; and
- 4 from Medicine Hat Police Service.

The Course Co-ordinator for Recruit Training Classes #38 and #39 was Cst. Darren Wilcox (Regina Police Service secondment).

Class #38 topics:

Criminal Law	48.50 hours
Human Behaviour (Psychology)	26.50 hours
Criminal Justice	28.00 hours
Communication Skills	41.25 hours
(includes Cultural Relations - 19)	
Police Procedures & Techniques	199.25 hours
Provincial Statutes	18.00 hours
Federal Statutes	11.50 hours
Crisis Intervention	27.50 hours
Personal Development	40.25 hours
Force Options	152.25 hours
Miscellaneous	20.00 hours
Total Hours of Instruction:	**613 hours**
Hours of Practical Skills:	**214 hours (35%)**

(Excludes remedial firearms training and fitness programs outside scheduled classroom hours.)

Recruit Training Class #38
August 23, 1999 - December 16, 1999

Back Row (Left to Right)
Jordan Marks, Melanie Herasymuik, Angela Desjarlais, Michael Nieman, Kelley Berting, Mark Clark, Kim Rudolph

Middle Row (Left to Right)
Bruce Hagel, Darryl Hubich, Jason Ross, Cory Lindskog, Darren McPherson, James Repesse, Brent Secondiak

Front Row (Left to Right)
Patrick Barbar, Kim Colleaux, Kent Brunskill, Darren Wilcox, Carissa Stakiw, Tim Failler
(Not pictured: Bryan Zens)

Recruit Training Class #39 was held from January 10, 2000 to May 4, 2000, with an enrollment of 22 police officers:

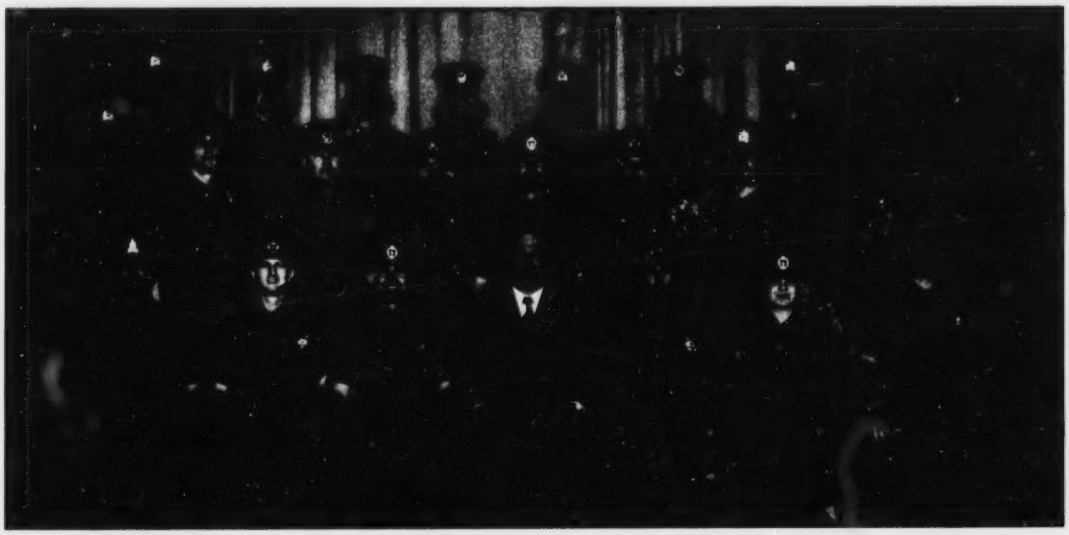
- 6 from Saskatoon Police Service;
- 11 from Regina Police Service;
- 2 from Prince Albert Police Service;
- 1 from RM of Corman Park; and
- 2 from Medicine Hat Police Service.

Class #39 Topics:

Criminal Law	48.50 hours
Human Behaviour (Psychology)	26.50 hours
Criminal Justice	28.00 hours
Communication Skills (includes Cultural Relations - 19)	41.25 hours
Police Procedures & Techniques	199.25 hours
Provincial Statutes	18.00 hours
Federal Statutes	11.50 hours
Crisis Intervention	27.50 hours
Personal Development	40.25 hours
Force Options	152.25 hours
Miscellaneous	20.00 hours
Total Hours of Instruction:	**613 hours**
Hours of Practical Skills:	**214 hours (35%)**

(Excludes remedial firearms training and fitness programs outside scheduled classroom hours.)

Recruit Training Class #39
January 10, 2000 - May 4, 2000



Back Row (Left to Right)
Matthew Bradford, Jason Shiebelbein, Kris Josephson, Kathy Edwardsen, Corey Lenius, Scott Rowe, Reena Holowach, Jeffrey Jantz

Middle Row (Left to Right)
Wendell Barsi, Kevin Sitzer, Rod Duthie, Dean Blanchard, Gary Giroux, Christopher Jackiw, David Larocque, Bart Lutz, Michael Tosh

Front Row (Left to Right)
Clint St. Denis, Stephen Veale, Darren Wilcox, Kent Brunskill, Candace Benko, Michelle Kinzel, Jason Gunderson

In-Service Training
1999/2000

FIRE INVESTIGATION LEVEL II COURSE #3 was held May 10-14, 1999, with 24 candidates attending: 8 fire personnel from Prince Albert, Moose Jaw, Humboldt, Swift Current, Regina and the Fire Commissioner's Office; 8 insurance personnel from Saskatchewan Mutual, SGI, Clay Paget, Cooperators and Mennonite Mutual Fire Insurance; 8 police officers, 3 from Regina, 3 from Saskatoon and 2 from Moose Jaw Police Services.

DRUG INVESTIGATION COURSE #19 was held September 7-9, 1999 with 24 candidates attending from Saskatoon, Cudworth Prince Albert, Estevan, Regina and Moose Jaw Police Services.

OPERATIONAL INVESTIGATOR'S COURSE #29 was held September 13-24, 1999 with 22 candidates attending from Regina, Estevan, Dalmeny, Saskatoon, Wascana Centre, Prince Albert, Moose Jaw, East St. Paul (Manitoba), and Canadian Pacific Police Services.

CULTURAL RELATIONS COURSE #20 was held September 28, 1999 to October 1, 1999 with 22 candidates attending from Canadian Pacific, Prince Albert, Weyburn, Regina, Moose Jaw, Saskatoon, and Estevan Police Services.

POLICE MANAGER'S COURSE #12 was held October 18-29, 1999 (Part I) and December 6-10, 1999 (Part II) with 18 candidates attending from Regina, Estevan, Saskatoon, Moose Jaw, Prince Albert, and Watson Police Services.

INTRODUCTION TO MANAGEMENT COURSE #30 was held November 2-9, 1999 with 21 candidates attending from Moose Jaw, Estevan, Regina, Saskatoon and Prince Albert Police Services.

SENIOR CONSTABLE'S DEVELOPMENT COURSE #33 was held November 15-26, 1999 with 20 candidates attending from Saskatoon, Cudworth, Weyburn, Prince Albert, Churchbridge, Regina and Moose Jaw Police Services.

EFFECTIVE PRESENTATIONS COURSE #33 was held November 29 - December 3, 1999 with 16 candidates attending from Estevan, Saskatoon, Regina, Moose Jaw, Prince Albert, Weyburn and Saskatchewan Police College.

STATEMENT ANALYSIS COURSE #9 was held February 1-2, 2000 with 24 candidates attending from Prince Albert, Regina, Estevan, Saskatoon, Canadian Pacific and Moose Jaw Police Services.

EFFECTIVE PRESENTATIONS COURSE #34 was held February 7-11, 2000 with 16 candidates attending from Saskatoon, Regina, Estevan, Moose Jaw, and Prince Albert Police Services.

SENIOR IDENTIFICATION TECHNICIAN'S SEMINAR #9 was held February 15-16, 2000 with 21 candidates attending from RCMP, Saskatoon, Regina, Prince Albert, Moose Jaw, and Weyburn Police Services.

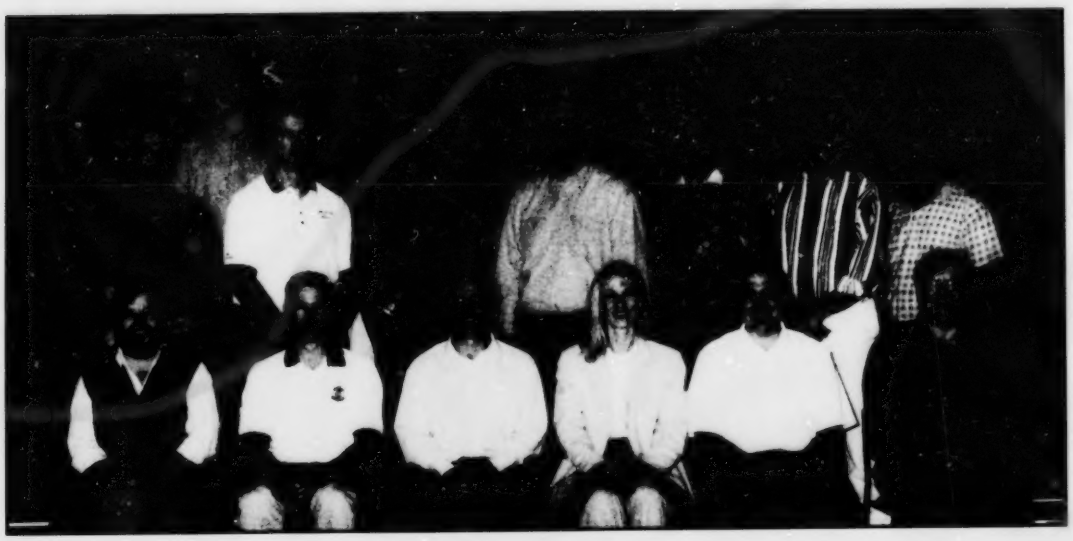
CULTURAL RELATIONS COURSE #21 was held March 6-9, 2000 with 24 candidates attending from Saskatoon, Edmonton, Regina, Moose Jaw, Canadian Pacific, Estevan and Prince Albert Police Services.

FIREARMS INSTRUCTOR'S COURSE #7 was held March 10-17, 2000 with 12 candidates attending from Saskatoon, Estevan, Regina and Moose Jaw Police Services.

COACHING SKILLS FOR TRAINING OFFICERS COURSE #1 was held March 20-23, 2000 with 25 candidates attending from Saskatoon, Regina, Estevan, Prince Albert, Moose Jaw, Weyburn and Corman Park Police Services.

TOTAL CANDIDATES TRAINING FOR 1999/ 2000 FISCAL YEAR: 370 candidates

Police Managers' Course #12
October 18, 1999 - October 29, 1999 (Part I)
December 6, 1999 - December 10, 1999 (Part II)



Back Row (Left to Right)
Jean-Marc Voisard, Allan Stickney, Denis Eberle, Bob Findlay, Marc Girard

Middle Row (Left to Right)
Alan Fraser, Dwayne Gulka, Rod Buckingham, Wally Romanuck, Jim McKee, Arne Ellingson, Gary Dwernychuk

Front Row (Left to Right)
Kim Calfas, Greg Catley, Lonnie Dynna, Heather Gray, Dave Scantlebury, Bernie Pannell

Advanced Police Training

Banner Training	1 candidate
Banner Training, Advanced	1 candidate
Canadian Association of Police Educators' Conference	1 candidate
Canadian Police College Partnerships with Canadian Universities	1 candidate
Coaching Skills for Training Officers Course #1	25 candidates
Cultural Relations Course #20	22 candidates
Cultural Relations Course #21	24 candidates
Driver Training Course (Winnipeg Police Service)	2 candidates
Drug Investigation Course #19	24 candidates
Effective Presentations Course #33	16 candidates
Effective Presentations Course #34	16 candidates
Excel, Level 1 Training	1 candidate
Firearms Instructors Course #7	12 candidates
Fire Investigation Level 1 Course	4 candidates
Fire Investigation Level 2 Course #3	24 candidates
International Police Defensive Tactics Conference	3 candidates
Introduction to Management Course #30	21 candidates
Law Enforcement Ethics Training (Winnipeg Police Service)	1 candidate
Microsoft Word, Level 1, 2, 3	6 candidates
Oleoresin Capsicum Training Course	8 candidates
Oleoresin Capsicum/Chemical Munitions & Less Lethal Force Options	2 candidates
Operational Investigators' Course #29	22 candidates
Police Managers' Course #12	18 candidates
Power Point, Level II	1 candidate
Problem Orientated Policing Seminar	1 candidate
Recruit Training Course #38	21 candidates
Recruit Training Class #39	22 candidates
Saskatchewan Justice Divisional Conference	1 candidate
Senior Constable's Development Course #33	20 candidates
Sexual Assault and Child Abuse Investigation Seminar (Edmonton)	1 candidate
SPPADS Directors Conference	2 candidates
SR. Identification Technicians' Seminar #9	21 candidates
Statement Analysis Course #9	24 candidates
Use of Force Conference	1 candidate
Total Candidates Trained for the Fiscal Year	**370 candidates**